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ABSTRACT

In summer 1975, McLennan Community College selected 64 counselor-trainees to participate in two 2-week summer camp sessions, each of which involved 50 deaf or hard of hearing children, ranging from 7-12 years of age. Trainees had minimal manual communication skills, and were selected from applicants who were either enrolled in training programs related to working with the deaf or hard of hearing, currently working in paraprofessional roles in this field, or interested in exploring this career opportunity. Each trainee was enrolled in McLennan Community College and received either four or five semester hours of credit for the four weeks of experience and training. Trainees worked directly with the Camp Director and Resident Coordinator and were responsible for a particular instructional activity (swimming, canoeing, horseback riding, archery, riflery, and nature study). The Camp Director and Coordinator worked together in orienting the trainees in the organization and operation of the camp. Instruction was given in child growth and development, with emphasis on social development principles, behavior modification, recreation skills and crafts for ! individuals and groups, and total communication skills including finger spelling, signs, body language, and vocabulary, Sample training materials are appended. (DC)

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- INTENSIVE-TRAINING FOR TEACHER AIDES.
WORKING WITH HEARING IMPAIRED CHILDREN

# DEVELOPED THROUGH THE COOPERATIVE EFFORTS OF

THE DIVISION OF OCCUPATIONAL RESEARCH AND DEVELOPMENT DEPARTMENT OF OCCUPATIONAL AND TECHNICAL EDUCATION TEXAS EDUCATION AGENCY

ΔNT

MC LENNAN COMMUNITY COLLEGE WACO, TEXAS

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# ACKNOWLEDGEMENTS

To Mary Barefield, Director of the Statewide Program for the Deaf, for her contributions to the 1975 Summer Camping Program for the Deaf and Hard of Hearing.

To Larry Graham, Director of Camp La Junta, whose expertise in planning and constructing the new Honey Creek Campsite gave us the setting for two months of intensive interaction between counselors and children with hearing impairment.

Fo Walter Camenisch, Acting Director of the Camp, who so ably gave leadership and also served as a model to the deaf counselors and campers in communication skills which must exist between the hearing and deaf participants.

To Bea Harper, staff person from the Statewide Program for the Deaf, assigned liaison to the Trail Project, for Her many "emergency" services to campers and counselors throughout the eight-week period.

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#### BACKGROUND

A project entitled "Training in A Summer Camp Setting for Paraprofessionals Working with The Deaf and Hard of Hearing" was conducted by McLenman Community College during July-August, 1974, in cooperation with the Division of Occupational Research and Development, Department of Occupational Education and Technology and the Division of Special Education, Texas Education Agency and the Statewide Project for the Deaf. Several general and specific recommendations evolved from this project including replication of the project with certain specific modifications to be incorporated into the operation and design of the project at the suggestion of the Statewide Project for the Deaf and the Department of Special Education and Special Schools, Texas Education Agency.

Additionally, "A Statewide Design for Education of The Deaf'in Texas," published in October, 1974, by the Texas Education Agency, p. 41, states that one of the basic criteria for educational programs for the deaf is that "There should be provision for special programs, such as outdoor learning facilities (camps) for use by children and staff to provide opportunities for extended living and learning experiences."

The regionalization of educational programs for deaf and hard of hearing children by the Texas Education Agency has created a need for paraprofessionals trained to work with these children and also a need to encourage persons to consider career goals in relation to the handicapped.

#### **OBJECTIVES**

To develop and implement short-term intensive experiences for persons working in/or training for careers in paraprofessional roles with students who are deaf or hard of hearing and also to provide a setting in which a person can viably explore their interest in working with the handicapped as a career role. There will be instruction in child growth and development, with emphasis on social development principles; primary and secondary procedures effective in behavior modification; recreation skills and crafts for individuals and groups; and total communication skills including finger spelling, signs, body language, and vocabulary with to and receptive drills will be incorporated into a 24-hour per day summer camp setting involving deaf, hard of hearing and hearing children.

# METHODOLOGY

# I. <u>Setting</u>

Camp Honey Creek, located approximately 14 miles west of Kerrville (near Hunt) on the south fork of the Guadalupe River in the heart of the Texas Hill Country was the project site. This camp is an adjunct of Camp La Junta, which has had three successful years of experience with similar special camps in 1972, 1973 and 1974. The objectives of this proposal were accomplished within the fourth successive edition of Camp Trail (Training, Recreation and Instruction in Language) during the period of June 1, 1975 - August 31, 1975.

# II. Goups

# A. Children

One hundred fifty deaf children currently enrolled in Texas public 'schools/classes for the deaf and 50 hearing children--all ranging in age from



7-12 years of age were provided a complete two-week camping experience at Camp Honey Bear in one of four terms during the period of June 15-August 8, 1975. The recruitment and selection of these children was under the direction of the Statewide Project for the Deaf, and the costs related to their summer camp were secured from other sources and are unrelated to this specific project.

#### B. Teacher Aide Trainees

A total of sixty-four persons were recruited and selected from over the State of Texas from applicants who were either enrolled in training/educational programs in preparation for career roles related to working with the deaf or hard of hearing; or working in paraprofessional roles with the deaf or heard of hearing; or interested in exploring a career role related to the deaf, hard of hearing, or other handicapped persons. Each of the trainees selected was supposed to have minimal manual communication skills. See Appendix A for a listing of the teacher aide trainees.

The 64 trainees were split into two groups of 32, and each group 'lived at Camp Honey Bear for approximately four weeks as resident camp counselors for the children. Fifty children plus were in residence during each two-week term. The first two terms (June 15-27 and June 27-July 11) enrolled children ages 7-10, and the last two terms (July 13-25 and July '.27-August 8) enrolled children ages 9-12.

Each trainee was enrolled in McLennan Community College and received either four or five semester hours of credit for the four weeks of experience and training (depending upon the trainee's past experience).



All instruction, instructional supplies and materials, tuition and fees were furnished by the project at no cost to the participant trainees.

Camp Honey Bear (Camp La Junta) furnished all lodging and meals to the participants, and these costs were charged to this project. Round-trip transportation to the training site plus personal clothing and toilet items were the fiscal responsibility of each trainee.

#### . Staff

A part-time Project Director was employed for three months and a Resident Coordinator was employed full-time for two months. All other staff were provided at no cost to the project.

The Camp Director and assistants, instructors in manual and total communication, and instructors in recreational skills and crafts were provided at no cost by the Statewide Project for the Deaf. Most of these personnel were in residence during the entire operational camp period.

The instruction in child growth and development, behavior modification, management skills and social competency skills was provided by McLennan Community College.

1. Dr. Ann Hanson Garrett, Director, Child Care and Development
Program, McLennan Community College, served as the Project Director
and also provided the instruction related to social competency skills,
behavior modification and managerial skills and other instruction in
child growth and development.

B.A. (Science) Mary Hardin-Baylor B.J. (Journalism) Baylor

1935 1960 M.A. (Psychology) Baylor Ph.D. (Child Development and Family Living) TWU

1960

1970

1960-66 - Executive Director of Evangelia Home in Waco, Texas

1966-69 - Director of Head Start Program of Waco

1969-71 - Asst. Program Manager for Head Start Supplementary Training at TWU

1971- - Director of Child Development Program, McLennan Present Community College

2. Mrs. Shalia Kay Barr was employed full-time for the period of June 11-August 8, 1975 as Resident Coordinator and provided counsel and assistance to the trainees on a 24-hour basis, assisted the Project Director in instruction and provided Tiaison and coordination with the Camp Director and other staff.

B.S. (Deaf Education) University of Texas+ '13 semester hours in special education and field counseling

1973

1973-74 - Teacher in self-contained classroom for the deaf (junior high), Corpus Christi, Texas

1974-75 - Reading resource teacher (elementary), Kermit, Texas

1973-74 (two summers) Counselor at Camp Trail

# Other Part-Time Instructors and Staff

Several part-time instructors were provided at no cost to this project by the Statewide Project for the Deaf and were chosen because of their experiences, skills and qualifications. These instructors included: Ms. Joanne Jacobs (deaf), Communication Specialist, Statewide Project for the Deaf and her staff—they were in residence during the entire camp operational period and provided instruction in manual and total communication at several levels. Ms. Bea Harper, Media Consultant, Statewide Project for the Deaf, and Miss Ann Uno were also in residence during the entire camping period and provided

and Camp La Junta with the assistance of the teacher aide trainees.

provided instruction in recreational skills.

### III. Instructional Goals and Activities

# A. Basic Understanding of Project Organization and Camp Operation

Each counselor-trainee worked directly with the Camp Director and Resident Coordinator in being responsible Monday through Saturday for a particular instructional activity (activities were swimming, canoeing, horseback riding, archery, riflery and nature study).

The Camp Director and Coordinator worked together in orienting the counselors in the organization and operation of Camp Honey Creek. This was a part of the precamp orientation meetings and continued throughout the duration of the eight weeks. Besides formal meetings, the counselors also continued to receive input through individual conferences. See Attachment B for example of counselor orientation schedule.

# B. Minimal Competency in Basic Manual Communication Skills

Each counselor-trainee was supposed to have a minimal competency in basic manual communication skills. Some, however, did not feel totally competent in this area and wished to receive additional instruction. All camp communication consisted of total communication, basically sign language and speech. They were all exposed to this/24 hours a day and received additional instruction, both group and individual according to their skills, by the Communication Specialist from the Statewide Project for the Deaf

C. <u>Basic Understanding of Child Care and Development Theories and Principles, Especially As They Relate to The Deaf and Hard Of Hearing</u>

This was one of the main focus points, one of the main topics of discussion at each morning group meeting. Experiences, problems, ideas, and questions were aired at these meetings. Other-counselor-trainees contributed their ideas and feelings and helped each other in understanding the child care and development theories involved with the deaf and hard of hearing. Several deaf adults on the staff, counselor-trainees and the Camp Director, contributed their experiences and attitudes.

D. Basic Skills in Behavior Modification Management, Especially As It Relates to The Special Constituency of The Problem and Its Location

Besides the early morning meetings, behavior modification techniques were introduced in individual conferences and through observation. Primary and secondary procedures effective in behavior modification were a part of the instructional program. For example, in the rocky hill country, one of the most common problems was rock throwing by the children. Several counselors were concerned about this, especially after a baby duck was killed by a rock. They discussed it as a group, and several ideas for behavior modification were aired. As a result, each counselor had several approaches for modifying this undesirable behavior.

E. Appreciation and Understanding of The Feelings and Attitudes of Deaf and Hard Of Hearing Adults and Children

The Camp Director of Camp Honey Bear and many of the counselor-trainees were deaf adults, so the hearing counselors found themselves in a deaf-dominated world. It was a new experience for both the deaf and the hearing. Through discussions, formal and informal, group and individual,

both groups came to appreciate their place in society and in Camp Trail.

The deaf adults revealed their feelings and attitudes and also relayed feelings they had as children.

Camp Trail was a good place to gain this understanding. Unlike in the actual society, the deaf and hard of hearing had the advantage of being in key leadership positions and also in the majority of the population. All at Camp Trail lived in a "deaf world" rather than a "hearing world." The hearing counselors (and children) learned first hand how it is to live in a world of sign language and visual communication. They appreciated the isolation felt and experienced by the deaf and hard of hearing. The deaf counselors and children felt a certain confidence and satisfaction in existing in a world they could relate to and understand. It was a learning experience in itself.

# IV. Project Time Schedule

# A. Counselor-Trainees

Group 1, 32 counselor-trainees, reported June 11, 1975, for precamp training and activities Group 2, 32 counselor-trainees, reported July 11 for pre-camp training and activities:

#### B. Camp Terms

Term 1 - June 15-27

Term 2 - June 27-July 11

Term 3 - July 13-25

Term 4 - July 27-August 8

# Daily Activity Schedule for Campers

<i>1</i> 2	
8:00 a.m.	Reveille
`8:15 <sub>%</sub>	First Call
8: 25	
8:30	Breakfast
9:00	Cabin Clean-Un
9:30	
10:00	First Period
11:00	Second Period
11:50	
12:00 noon	
12:50	
1:00	Lunch (First Call Clean-Up)
1:10	Lunch
· 1:45	Rest Period
3:30	Scout of the Day report to stable
3:45	Pony Express
4:00	
4:30	Fourth Period
5:30	Fifth Period
6:20	
6:30	
6:40	Assembly "
6:45	Dinner
8:00	Evening Activity
9:00	Recall from Evening Activity
9:50	
10:00 p.m	Taps and Lights Out
•	

# VI. Evaluation and Recommendations

Each student was enrolled in either CHC 460 Special Project or CHC 551
Seminar and Field Work at McLennan Community College. Letter grades were
given in these courses based on the quality of performance and learning evidenced by written tests and observation of performance. Each student was

required to attend the early morning meetings. They were also responsible for completing written instruments of evaluation on each child in their particular cabin. They worked both individually and in cabin-counselor groups. These instruments included the physical, emotional, social traits displayed by the children as well as their performance in various recreational activities. The counselors evaluated the children for the first week and then for the second, noting improvement when it occurred. See Attachment C.

# A. Results of Counselor-Trainee Evaluations

# Physical Setting and Facilities

Seteral building improvements were suggested. Many of the recreational facilities were primitive and will be improved over the years. A large sheltered meeting area is needed and has not yet been constructed.

# 2. Camping Program for The Children

The White Eagles, an honorary organization, should be elected during the first week of camp, rather than at the end of camp. Then they should have special privileges, such as camp-outs, which will call attention to their organization. Some of the younger children did not understand the significance of the White Eagles.

All of the counselors should make a sincere effort to learn the names of the children at camp. They should not confine themselves only to the children in their cabin. This will be helpful in all instructional, as well as recreational activities and counselor discussion groups.

#### 3. Instructional Program

Some of the counselors were not eager to do the children evaluation forms, and most were not eager to attend the 7:30 a.m. meetings each morning.

It was suggested that there be only three morning meetings during the first week of each session. It was also suggested to have only three meetings during the second week, as the counselors are then more familiar with the children.

#### 4. Expectations

The counselor-trainees felt that their experiences were valuable and beneficial. One counselor said that he "learned what it is to live with kids and what parents probably go through with them. It isn't at all like teaching them." They learned about themselves, children, deafness, camp life, etc. They learned how to work in a situation together, whether deaf or hearing, with not everyone going in a different direction. They learned how to solve problems, to air attitudes, to open their minds, and accept situations. Many of them learned much more than they had imagined possible.

# 5. Recommendations

All counselor-trainees who are involved with Camp Trail should know basic manual communication before coming to camp. They should be competent at least in a beginning level with communication skills advanced enough to converse with deaf adults and children. They

lose a great deal of time if they have to learn it after coming to camp. If the hearing counselors are not comfortable using sign language, then they tend to stay together in small groups, not interacting with their deaf peers.

- All hearing children who attend Trail should have some precamp sign language instruction. They need to be comfortable using it and not look at it as unnecessary. If they are involved in instructional or manual communication experiences, perhaps some two weeks before they attend camp; then they will have some practical exposure to it. They tend to stay with other hearing children if they do not have basic manual communication skills.
- be screened more critically. The counselors had no information on these children in terms of areas of disturbance and frustration. Many times the accompanying medical report gave little information and made no mention of the disturbance.

  The counselor-trainees and instructors were equipped to handle behavior problems and modifications for the deaf and hard of hearing but not specifically for emotionally disturbed deaf and hard of hearing. The presence of these children required special one-to-one counselor attention and sometimes resulted in dissatisfaction or fear on the part of the other children in the cabin.
  - (2) A screening should also be done in terms of physical handicapped deaf campers. The camp itself was not physically

set up to accommodate wheelchairs. At Trail 1975 there were several deaf-partially sighted, one cerebral palsied child, and one child in leg braces and a wheelchair. The difficulties became evident in the communication between the deaf children, counselors and the deaf-partially sighted children. Often these children were verbal and oral, rather than manual, and they could not understand each other's speech or signs. It was sometimes frustrating for all involved.

(3) The counselors realized that children should/could not be turned down on the basis of their other handicaps. However, the problems should be mentioned. A suggestion was made that if the multiplihandicapped deaf continue to attend Camp Trail, incorporate all of them into one session. If severe emotional problems are evident, the school personnel should consider selecting alternatives rather than sending such a child to camp. There were incidents of excessive biting, screaming, rock throwing, and other things. These interfere with the camp experiences of the rest of the children and exhaust the involved staff.

# B. Staff Evaluation and Recommendations

# 1. Background and Evaluation

The philosophy to involve deaf professionals within the staff structure became a reality this year. Walter Camenisch, who is totally deaf and is a staff person from the State School for the Deaf, served as Camp Director. He was in charge of the day-to-day operations and activities. Larry Graham, owner of the Camp, and Sha Barr, Coordinator of the counselors,

served as consultants to Mr. Camenisch.

paraprofessionals who were working under the terms of this grant were hearing, partially deaf, and totally deaf. The hearing and the deaf were paired to work together with a designated cabin of children. This gave both individuals a maximum learning situation with opportunities for cooperative and supportive efforts. The counselors were assigned to specific cabins as "home base," and they learned to know the individual requirements and needs of their children very well. They ate at the same table and were together every evening and night.

During the day the counselors had designated activities assigned to them and in this way had contact with all of the children, as these activity periods rotated through five time frames.

Fifty to sixty children spent two weeks in the camp setting. In this way we were able to serve more than 200 children in the eight weeks that, the camp was in operation.

An orientation to camp life was held prior to the opening of the facility to the children, but the ongoing inservice training and teaching became the major task for the teacher/coordinator. She met with the counselors each morning to discuss how to handle situations that had developed the previous day. This individual had participated in last year's program and was well aware of the types of problems arising from such an operation.

The youngest children arrived first, and the age was a minimum of seven years. They were encouraged to engage in the full range of activities`



even though some were not strong enough to succeed: Example--draw a bow string--shoot an arrow.

The older children arrived the last two weeks of the session, and, many of these children had attended previous camp sessions. It was very obvious that they had learned much from their experiences and were able to enjoy camp life in a more relaxed and happy manner.

Parents and children are pleased with the Camping Program and apply to return year after year. There is an obvious increase in self-image and abilities exhibited by the returning campers and the question arises: Should we refine the capabilities of a selected group or serve a greater number by not allowing such a high percentage of returning campers?

#### 2. Recommendations

#### a. General

 Those recommendations made at the conclusion of the Trail Project 1974 are still to be considered valid.

Examples: A follow-up study of these paraprofessionals to ascertain the actual and residual effect of this competency-based experience.

- 2) A more accurate screening of campers should be devised in order that the paraprofessional counselors will not be expected to deal with physical or emotional problems beyond their scope--problems that need professional management.
- 3) An alternative recommendation would suggest that a psychologist and mental health therapist be on duty at all times, if the camp is expected to deal with children who have severe emotional problems.

# b. Specific Recommendations

1) More attention and planning be given to the time schedule each paraprofessional counselor is expected to be on "duty."
This is very difficult 24-hour work with little relief.

- 2) Orientation should be given to the needs of both hearing and non-hearing counselors—how they must "lean" on the skills of each other for the best interest of the children.
- 3) The Rearing counselors need some previous knowledge of communication skills with the deaf and an understanding of their world.

# c. Comments and Suggestions from Statewide Project for the Deaf

#### 1) Comments

Again this year, Trail IV was apparently a very successful program. The parent questionnaires were highly complimentary about the total camping experience for their children.

The young people who served as counselors at camp this year from your program were certainly a fine group. Their interest, talents and enthusiasm were of the <u>highest</u> quality. We were most fortunate to have them and McLennan Community College involved in Trail IV again this year.

The position of counselor at camp is most important for the safety and success of the children. The responsibility that these young people assume is a large one and it is most important to provide them with the best preparation possible in order for them to be successful in the endeavor and to benefit from it also.

The interest and leadership of McLennan Community College in providing this opportunity for their students is to be commended.

This participation by you and your staff has enriched our program and helped provide many opportunities for our deaf

children to have worthwhile experiences. We look forward to working with you again in the future.

# 2) Suggestions for Strengthening Future Training Programs

- (a) Persons selected to be counselors have preparation time prior to camp in order to have more information and training. This would relate to:
  - (1) Specific responsibilities at camp

(2) Camping program activities

- (3) Working with deaf and hearing children
- (4) Total program and it's purpose
- (b) A staff person be at the campsite whose sole responsibility is to help coordinate the counselor program.
- (c) Experience at camp to be more like a practicum—
  with the major instruction given prior to camp. A staff
  person there during camp to provide guidance, answer
  questions and assist particularly with child-related
  problems.
- (d) Sign language instruction with ample time provided prior to and during camp.



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-21-

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	and the second s	

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	Mike WarrenAge	19Box 783, Tahoka, TX 79373 Dallas Baptist College ('75 grad., TS	D)
	<b>5</b>	4	•



Gary Wiederkeljr......Age 20...Box 242, Freer, TX 78357 Baylor University. Brenda Yoder......Age 19...Box 3335 SMU, Dallas, TX 75275 SMU (deaf education) Jerry Zenor......Age 35. 2536 S. Congress, Austin, TX 78704 (Graduate, Gallaudet College (Teacher TSD) Enrolled in Child Care and Development 551 Seminar and Field Work Donald Barr.....Age 26...902 Lazy Lane, Kerrville, TX 78028 Graduate, Texas A & M Jerry Barton......Age 35...161 Jamaica, Weslaco, TX 78596 Graduate, Texas A & I Karri Cowart......Age 22...6139 Willow Lane, Dallas, TX 75230 SMU Deaf Education and Dramatics Bill Faggard......Age 19...903 Lake Drive, Kerrville, TX 79028 Schreiner Junior College David Ferguson.....Age 21...2317 N. 50th St., Waco, TX 76710 Baylor University Robert Killebrew......Age 48...1627 Gorman, San Antonio, TX 78209 SWTSU (Special Education) Dicque Oliver......Age 21...126 Adrian, Waco, TX 76706 Mary Hardin-Baylor .... Age 22...126 Adrian, Waco, TX 76706 Graduate, Sam Houston State 1975 Rosie Serna......Age 27...501 Havana, Austin, TX 78704 Houseparent TSD (graduate, Tx. School for Deaf)

#### CAMP TRAIL COUNSELOR ORIENTATION ,1975

# Tuesday, June 10

12:00 - 1300

Counselors arrive

B. Cabin assignments

C. Settle in cabins

1:00 - 1:30

Lunch

1:30 - 6:30

Larry Graham will meet you all.

6:30 - 10:00

Bar-b-que Dinner/Get Acquainted

#### Wednesday, June 11

8:00

Reveille

8:30

Breakfast

9:30 - 12:00

#### A. Camp Introduction

- Camp objectives
- 2. Dally schedule
- Sunday schedule
- Evening schedule -
- Overnight campouts schedule ... 5.
- Bathing schedule
- Infirmary checkup scheduld
- Term schedule

#### Camper Classification

- Girls 1.
  - Age 7-8, cabins 1 and 2
  - Age 9-10, cabins 3 and 4
- Boys 2.
  - Age 7-8, cabins 5 and 6 a.
  - Age 9-10, cabins 7 and 8

#### C. Activity and Class Organization

- Activity assignments Class schedule
- Class lists 3.
- Pre-list class outlines for term
- Individual activity points

#### Tribe Organizations

- Tribes
  - a. Maltese Cross▶
  - b., Running W



- 2. Chiefs
- Warriors 3.
- Little Chiefs
- Tribe points system

# E. Term Awards

- 1. All-around brave (one for girls and one for boys)
- Sportmanship award
- 3. Warriors
- Black Eagles
- 5. Scout of the Day ·
- Activity awards
- .Table manners awards /
- Cabin inspection winner
- Cleanest Camper (one for girls and one for boys)
- Little Chiefs 10.

#### 1:00 - 1:30

#### Lunch '

#### 1:30 - 2:30

#### Camp Tour

- Office 1.
- "Infirmary"/Commissary/Equipment Place 2.
- 3.
- Dining Hall Crafts Shop 4.
- 5. Riflery Range
  - 6. Shade area
- . 7. Archery Range
  - Open-air theater 8.
  - 9. Spring hole
- 10. Open area
- 11. River swim area
- 12. Swimming pond -
- 13. Campout area
- 14. Two tribe meeting places
- 15. Riding area/stables
- Athletic area 16.
- 17. Tennis court
- 18. Bar-b-que area
- 19. Canoeing area
- Black Eagles' secret meeting place 20.
- CIT's peak 21.

#### 2:30 - 6:00

#### Games (counselors play and referee) Α.

- 1. Softball
- Volleyball

# B. Do your own .

- Swimming 1.
- 2. Tennis
- Whatever you want to do

6:30 - 7:00Dinner Child Growth and Development Instruction 7:00 Total Communication Behavior Modification Skills Thursday, June 12 Reveille 8:00 Breakfast 8:30 A. Agenda 9:30 - 10:30 . Flag pole ceremony Cabin cleanup 3. Cabin inspection 4. Personal inspection Rest Period 6. Mail call Commissary time 8. Free time activity Taps (lights out) 10:30 - 1:00 B. A Visit to Camp La Junta 1:00 - 1:30 Lunch 2:00 - 3:00 C. Agenda 1. Infirmary T-shirts 2. Dining Hall duty schedule 3. Mail Laundry 5. Equipment 6. Picture day Time off schedule/sign out sheet Emergency procedure Child Care and Development Instruction 3:00 - 6:00Total Communication Behavior Modification Skills

Dinner

Games

6:30 - 7:00

7:00

#### Friday, June 13

8:00 Reveille

Breakfast' 8:30

9:30 - 1:00 Agenda

- 1. Special assignments
  - a. Sunday School
  - Flag pole ceremony
  - Chiefs
  - Story-telling
  - e. Campfires
  - Swim meets
  - Track meets
  - Personal inspectors

Groups .

- Create stories about:
  - Phantom frog in the creek .
  - Spring hole
  - 3) Mountain lion
  - Drinking water by the pond
  - 5) Flag pole area
- b. Make songs and chants:
  - Camp Trail
  - Maltese Cross
  - Running w
- c. Make plans for the Black Eagles ceremoniesd. Make plans for the Warriors ceremony
- Create tribe initiation rites
- 3. Class unit plans

1:00 - 1:30 Lunch

Child Growth and Development Instruction 2:00 Total Communication

Behavior Modification Skills

6:30 - 7:00Dinner

7:00 Games

# Saturday, June 14

Reveille 8:00

8:30 Breakfast



9:30 - 10:00

A. Counselor Policies

1. Your conduct in and out of camp
2. Personal appearance and language
3. Use of telephone
4. Parking area
5. Cokes for counselors
6. Use Total Communication at all times

10:00 - 12:00

B. Finalization of all programs and plans

1:00 - 1:30

Lunch

# PROFILE PROGRESS REPORT

ME:			OUNSELOR: ABIN:	
			V	
Physic	cal Development:	•		
Large	Muscle Skills	Below Average	Average ,	Above Average
1. Fi	irst Week			
2. Se	Improvement -	Yes or No -	• • • • • • • • • • • • • • • • • • • •	
•	SImprovement -	Yes or No - ' -		
Sma11	Muscle\Skills	Below Average	Average	Above Average
1. F	irst Week		•	
2. Se	→ Improvement -		9	
•	→ Improvement -	Yes or No -		
Emoti	onal Development:	•		
Agres	sion	Below Average	Average	Above Average
1. F	irst Week	, , , , , , , , , , , , , , , , , , ,	<u> </u>	
2. S	→ Improvement - econd Wk.	Yes or No -		•
	<b>└</b> }Improvement -	Yes or No -	•	
Withd	rawing			1.
1. F	irst Week		<u> </u>	٠, ١
2. S	→Improvement -	Yes or No -		
	→ Improvement	· Yes or No -	<del></del>	
Circl	e Emotional Behavio	or shown		
1. F	irst Wk cryingla econd Wk cryingla	aughingquiet but	happybois	terousuncontrol
-		tugiringquiec buc	ίαρρησοισ	to the second se
	l Development:		·	
Coope	rates with Others	Below Average	Average	Above Average
1. F	irsi Week	V N-		<u> </u>
2. S	Second Wk.	· tes or no	· ·	

Good Team Leade	er	Below Ave	erage	Average	Above Average
1. First Week		 			
<ol><li>Second Wk.</li></ol>	Improvement - Y Improvement - Y		-		
	· ·		**		•
	<u> </u>	<del></del>	1		
Specific Skill	Development	No Skill	Limit	ed Skill	Improving Skills
Swimming					
1. First Week 2. Second Wk.			2		
Horseback Ridi	ng				•
<ol> <li>First Week</li> <li>Second Wk.</li> </ol>					
Tennis		er e			Hig.
1. First Week 2. Second Wk.					1
Canoeing				• .	4
1. First Week 2. Second Wk.					
Riflery		·		• •	
1. First Week 2. Second Wk.					. ত
Athletics	ų!			,	
<ol> <li>First Week</li> <li>Second Wk.</li> </ol>		•		-	

# Term I - June 15-17, 1975

Cabin 1

Counselors: Pam Scurlock Bonnie Sandy

Jennifer Ross

Lisa Carrillo Lynn Clark Mary Connor Rhonda Dukes Sally Garza Gina Graves Gay Schreiber

Cabin 2

Counselors: Iris Sandell

Jane Middleton

Marion Gonzales'
Sherry Mayhugh
Jennifer Nesbitt
Vicki Rawlins
Jean Ross
Lisa Verstuyft
Darlena Willingham
Damita Wilson

Cabin 3

Counselors: Connie Sanford

Susan Carter Karri Coward

Deneen Canteen
Shelley Hoover
Tye Shawn McKay
Shama Rumsey
Beth Jo Smith

Cabin 4

Counselors: Rosie Serna

Holly Warren

Lisa Achgill
Ethel Alexander
Lisa Arrendondo
Elizabeth Carranco
Cindy Hubert
Felicia Kochinsky
Beatrice Ortiz
Kim Taylor

Cabin 5

Counselors: Dennis Howard

Walker Estes

Rudy Delgadillo Jeremy Dyes Tony Fowler Samuel Hidler Casey McKinney David Parsley Eugene Van DeWalle

Cabin 6

Counselors: Robert Killebrew

Steve Kepford

Timothy Fowler
Darren Hamilton
Brance Long,
Paul Meldonado
Gary Deshun Steen
Richard Walker

Cabin, 7

Counselors: Jerry Zenor .

Lee Clakely

Alfredo Aguilar Wesley Edmondson Derek Gambrell Michael Garza Michael Goodson Arthur Grant Donald Leavenworth

Cabin 8.

Counselors: John Huang

Bill Plumb

Don Bankston Kermit Calvin Charles Connor Keith Fowler Alton Goodson Richard Kocain Lupe Pacheco



#### Term II - June 27-July 11, 1975

Cabin 1

Counselors: Pam Scurlock

Bonnie Sandy. Jennifer Ross

Damriz Garcia Lori Hill Nancy Jacobs Sandra Porter

Cabin 2

Counselors: Jane Middleton

Iris Sandell Susan Cafter

Valerie Baty Beth Dunn Mirna Guevara Laura Prothro Annie Weathers

Cabin 3

Counselors: Karri Cowart

Connie Sanford

Regina Adams Dana Bond Glenna Culbertson Amy Dunn Tina Levine

Cabin 4

Counselors: Holly Warren

Rosie Serna

Kim Bussey Adela Perez Patty Scott Mary Southworth Herlinda Watkins

<u>Cabin 5</u>

Counselors: Walker Estes

Dennis Howard

Gerald Culbertson Charles Delwates Donald Dice Thad Ferguson Scott Levine Todd Lindstrom Tony Webster Cabin 6

Counselors: Steve Kepford

Dennis Howard

David Jenkins
Nelsor Mansell
Oliver Markwirth
Johnny Mills
Christopher Nordstrom
Tommy Rose
Mark Williams

<u>Cabin 7</u>

Counselors: Bill Plumb

Mike Warren

John Baker Keith Ballinger Kevin Gibbs Jason Milligan Géorge Vaughn Alex Webster

Cabin 8

Counselors: Lee Clakely

Jerry Zenor

Patrick Burke
Ronald Cook
Rolando Ortega
Reginald Ross
Rudolfo Vela
Armando Villerreal

Cabin 9

Counselors: Mike Shanks

John Huang

Terry Davis
Dale Dullenty
Oscar Gilbreath
Teddy Higgins
Anthony Hufstefler
Mauro Loredo
Kerrick Rawlins,



#### Term III - July 13-25, 1975

Cabin 1

Counselors: Dianne Mowen

Lynette Pickens Brenda Tress

Andrea Charest
Dora Garcia
Leslie Nunnellee
Lisa Sheppard
Allison Edge

Cabin 2

Counselors: Joli Pinter

Iris Sandell Brenda Yoder

Geneva Aguilar Jennifer Bradley Brenda Clarence Mary Franklin

Cabin 3

Counselors: Susan Carter Karri Cowart

Monica Appell Kim Culbertson Leticia Ramirez Lisa Stewart Virginia Vasquez

Cabin 4

Counselors: Sheri Gual

Debbie Hejde Rosie Serna

Donna Barlow Mary Chimelak Brenda Houston Ellen Yates

Cabin 5

Counselors: Pat Ellerd

Mike Warren

Phillip Alberty
Dean Emry
Edwardo Garza
Donald Kennedy
Anthony Riojas
Jeff Stracener
John Tyler

Cabin 6

Counselors: Greg Goldstrich

Mike Shanks

Scott Branum Charles Fey Jeffrey Gallagher Anthony Gordon Malcolm Heller Mark Hoelscher Jon Clay Lee

Cabin, 7'

Counselors: John Huang

John Huang Kirby Marshall

Carlos Arrendondo Ronald Shipley Alfonso Sosa Michael Symons Lee Treybig John Wukasch Ben Zufall

<u>Cabin 8</u> Counselors: Robert Killebrew

Wade Barlow Kamon Bussey Phillip Kurtz Ken Madeley Kenneth McAda Perry Smith Breck Spain

Cabin 9

Counselors: Randall Feagin

Jerry Zenor

Daniel Balero Chris Brawner Wesley Brown Brent Carrier Lonnie Evans Andy Marks Joseph Rushing Allen Schneider

# Term IV - July 27-August 8, 1975

Cabin 1

Counselors: Dianne Mowen Brenda Tres's

Rose Ammons Susan Carson > Tracy Caufield Rhonda Patterson Sandra Sanders

Cabin 2

Counselors: Joli Pinter

Brenda Yoder

Carol Adams Melissa Bishop Connie Courtney Denise Gregory Christy Whitley

Cabin 3

Counselors: Susan Carter

Karri Cowart

Robin Carpenter Sherri Cupit Shelley Knapp Lisa Markham Kim Watts

Cabin 4

Counselors: Debbie Hejde -

Rosie Serna

Luann Burkhalter Rita Ann Duran Lisa Massey Judith McCormick Kelli Williams

Cabin Home

Counselors: Libby Brian

Lynette Pickens

Kim Browning Ivie Henley Beverly Hennington Kathryn Menchu Lislie Odon Elizabeth Phillips

Cabin 5

Counselors: Mike Warren

Pat Ellerd

Ricky Delgado Price Dixon Oscar Garcia Randy Long Patrick Thomas

Cabin 6

Counselors: Mike Shanks

Adam Delgado Todd Herring Larry Isom Jeff Olcay Larry Phillips

Cabin 7

Counselors: John Huang

Kirby Marshall

Jerry Isom Joe Jiminez Ronald Meeks William Monteleome Matt Montgomery Roger Osborne

Cabin 8

Counselors: Robert Killebrew

Bobby Adams Mark Childers William Ferguson Jerry Wilson

Cabin 9

Counselors: Larry Noland

David Shanley

Mitch Ballard Steve Campbell Bruce Falke Mike Jacobs Revnaldo Perez Lamar Stewart



# SAMPLE ACTIVITIES MATRIX

(Showing Activities, Cabins, Days for Term III)

				•	<del></del>
	First . Period	Second Period	Third Period	Fourth Period	Fifth Period
	MWF	MWF	MWF	MWF	MWF
Activities	TThs	TThS	TThS	TThS	TThS
	5 & 6	7 & 8	3	1 & 2	4 & 9
Swimming	5 & 6	7 & 8.	4 & 9	1 & 2	3
	CIT	5	7	4	1
Canoeing	9	6	8	3	2
	9	4	5	7	2
Crafts		3	6	8	1
	1	CIT	4	5	7
Tennais	2	9	3	6	8
<u> </u>	4	9	2	8	5
Riding	3	CIT	( 1	7	6 '
	3	2	8	9	6
Athletics	4	1	7		5
	2	3	9	6	8
Nature	1	4	,	5	7
	84	1	6		3
Archery	7	2	5	9	4
	7	6	1	3 .	CIT
Riflery	8	5	2	4	9



# SAMPLE OF TRAINING MATERIALS USED

1. We believe that a problem child acts the way he does, not because he was born that way, but because he was to behave that way.
2. Most of what we see other people doing represents something they have Tearned. Talking, dressing, playing, and working at tasks are all things that are learned. It is also true that whining, fighting, or temper tantrums are
3. People, whether they realize it or not, are teaching each other all the time. They CHANGE each other. Psychologists use the term "social learning" to describe the ways people te of cheach othe
4. Scolding and spanking are things that most parents learn to do at one time roor another. It is also true that kissing, praising and hugging are things that parentsto do.
5. Social learning is what we learn by associating with people. A social learning approach would suggest that if a child has been taught to misbehave he can also be taught to
6. One of the most important things involved in this kind of learning is something that parents and teachers have known for thousands of years, but it has seldom been used very well. This first simple idea involved the use of rewards or positive reinforcers. As we use the words here, a reinforcer and a re about the same thing.
7. Food and money are not the only important rewards. Other kinds of reinforcers are far more effective. One of the most powerful reinforcers for a child is the love, interest, and attention of his mother and father. Listening to the child, hugging him, smiling at him, or talking to him are all the kind that are given thousands of times every day to most children at home and at school.
8. When you are talking, your friends reinforce you by being a good listener. In this case, their is a positive reinforcer.
9. Behavior that is followed by a positive reinforcer, will occur more frequently in the future. If Karl's mother praised him each time he put his toys away, it is more likely that Karl will put his in the future.
10. There are many rewards you could use in such a situation that would strengthen the behavior you want. For example, you could simply smile and say "Thank you." Or you could give a hug or a piece of candy. All of these are positive that you can use to teach a child.
11. To teach a person to respond in a desired way, we give him positive reinforcement for the desired
12. The difficult thing is to be consistent and continue reinforcing the desired behaviors. For example, it is hard to remember to tell your child (or student or husband) that you appreciate his hanging up his coat. The problem

is that most of us tend to take desirable behavior for granted rather than. remembering to 13. If a response isn't reinforced once in awhile even after it is learned, it is likely to be weakened. Positive reinforcers are necessary not only to teach a person new behaviors but also to keep the has learned. Don't take good behaviors in your child or student for granted. Remember 14. him once in awhile. 15. If a response is never reinforced, it will be weakened. If a young child worked very hard to keep his room straight and no one ever commented or noticed his efforts, then it is very likely that this behavior would be 16. If all the family stopped laughing at the baby when he smeared food, the action would eventually 17. Each morning on your way to work you see an elderly man working in his garden. You say, "Good morning." He never looks up or says anything to your "\_speaking to After several days of this you would probably him every morning. For the child, IMMEDIATE rewards are the most effective. The most common mistake adults make in using reinforcers is waiting too long after the child has acted before they get around to reinforcing him. To use rewards most effectively, the parent or teacher should reinforce a child\_ \*after he shows the desired behavior. One mother waits five minutes to tell her son that she appreciated his hanging up his coat. A second\parent reinforces her son two seconds after he hung up his coat. The boy most likely to hang up his coat in the future is the one who was reinforced after The most complicated social behaviors can be broken down into small steps. One of the goals of this book is to teach parents and teachers how to reinforce. a child as he works on each of these smaller steps. Many parents seem to want to wait until the child has climbed the whole mountain before they will get around to giving him a There are thousands of small steps involved in learning to be a "good child" or a "good student." When learning a new behavior the reinforcer should steps along the way rather than be given for each of the as a prize at the very end. 22. Suppose the teacher says that yourson Bill is not a very good student or that he is an "underachiever." What can you as a parent do about it? As a parent you have three problems to work out. First, how can you break the problem down into small steps? Next, how are you going to reinforce Bill as quickly as possible? Third, what kind of use for completing each step?

23. You might begin by getting Bill to talk to you about school. Many parents make the mistake of asking their children about school and then when the child starts to tell them about it, the parent does not listen. In other words, they ask for the behavior and then they reinforce it when it occurs.
24. Some parents wait until their child brings his report card home and reinforce him with money or approval for getting good grades. This is not a good way to teach a young child to pay attention at school. He has to wait too long to receive the and the steps he must take to earn the reinforcer are too
25. Earlier we said that to strengthen a new behavior a reinforcer must be given often and given after the response.
26. Now we are saying that to teach a child a new behavior you must reinforce him for step along the way to whatever goal you are working . toward.
27. One reason that "bribes" do not ordinarily work in teaching children is that parents make the steps required to earn the bribes too
28. Joey As told that is he "behaves" all week long, he will get a reward of one dollar. This probably will not work because he must first learn to behave for one whole hour, than a whole, then a whole week.
29. Let's suppose a father says to his son who is failing in school, "If you get a C in composition next month, I'll give you a dollar." It is unlikely that the reinforcer will be very effective because it is too a step from failure to a C for almost any child.
30. It might be better to cash in the dollar bill for 100 pennies. The pennie could be used as reinforcers, and one penny could be given for each the child makes in the desired direction.
31. If a child stops working, you can assume that the steps are not the right size or the reinforcer is too weak. If the child acts bored, it probably means he is not receiving enough, for his effort.
32. Now, let's summarize the points: Behaviors that are reinforced are
33. If, when the child responds, the reinforcements do not occur, than behavior is
34. When a new behavior is being taught, reinforcement should be given after the behavior occurs.
35. The reinforcements should be given at first for small steps and later for steps.
36. Positive reinforcers are used differently early in the training program than they are when the child already has learned the desired behavior. For example, if you were beginning to teach a child to "mind," you would try to reinforce himtime he minds you.



- However, once he begins to mind you fairly well, it would then be necessary to-reinforce him only every third time. Later still, he might mind you several times without your reinforcing him for it. If you forget and never reinforce him for minding, that behavior will be
- Social reinforcers are "small" events that happen to a child thousands of times each day. Slowly, as a result of these events, the child acquires a "personality." Unless you learn to observe what it is that a child is being reinforced FOR, you will probably not understand how the child that personality.
- Everyone, children and adults alike, must receive a minimal amount of social reinforcement. If they do not, people are likely to feel somewhat depressed. The adult or child who receives little or no social reinforcement from anyone would eventually become a rather depressed individual. Many housewives are in this situation because they are provided with very little . The reason for this is that children do not often reinforce mothers; and husbands are often too busy with their jobs.
- By screaming and shouting, she does influence the behavior of her husband and children. Gradually, however, she must use it so often that the other people in the family may begin to avoid her. She then gets even fewer .
- As a result, she feels even more depressed and angry. In this unhappy trains her family to avoid her. They in turn teach her situation the to act like a fishwife.
- 42. One of the ironic things about most of us, as parents and teachers, is that we sometimes strengthen behaviors that we don't like and sometimes behaviors that we do value in our children.
- For example, Sally is playing with her brother. She wants the toy he is playing with. She whines and says, "Give me that toy." Her brother doesn't give her the toy; so she whines louder. Mother gets upset about the noise and tells the brother to give Sally the toy. In this situation, Sally was being reinforced for
- 44. Probably much for the training of children is done accidentally. that a child has temper tantrums or some other undesirable behavior does not mean that he has "bad" parents who don't love him, or who spanked him too often, or who frustrated him too much. The child has temper tantrums because of not because of "disturbed parents." poor "
- 45. Once you realize who does the reinforcing and when it occurs, it should be possible to weaken undesirable behaviors and to strengthen socially behaviors. To make those changes you must first become aware of what the reinforcers are, and of when and how often you use them to strengthen behaviors.

Excerpts from: LIVING WITH CHILDREN, New Methods for Parents and Teachers.

On the Patterson and M Flizabeth Gullion UNIVERSITY OF CALIF. LOS ANGELES

FEB 2 0 1976

CLEARINGHO代生出版 WEST TOP YOU'S